Manulife China Bank
Board of Directors
Skills and Diversity Matrix

Directors								
A	B	C	D	E	F	G	H	I
Age and Gender								
64 M	63 F	56 F	54 M	49 M	52 M	64 M	60 M	46 M
Insurance *Oversight, advisory or operational experience in Insurance.*								
✓	✓	✓	✓	✓	✓	✓	✓	✓
Finance/Accounting *Knowledge/experience with financial accounting and reporting, corporate finance, familiarity with internal financial/accounting controls.*								
			✓	✓	✓	✓	✓	✓
Risk Management *Knowledge/experience with risk management practices, internal risk controls, risk assessments, reporting.*								
	✓	✓	✓	✓	✓	✓	✓	✓
Digital/Technology Operations *Knowledge/experience relating to digital technology, including digital marketing, social media, and experience transforming businesses by using technology to become a digital, customer leader.*								
✓			✓	✓	✓	✓	✓	
Government Relations/Regulatory *Experience with governmental agencies and knowledge of the regulatory environment in which the company operates.*								
	✓	✓		✓		✓	✓	
Executive Leadership/Board Experience *Experience as a senior executive/officer/director of a medium or large organization.*								
✓	✓	✓	✓	✓	✓	✓	✓	✓